



Mains'I Mission Team Member

Volunteer Job Description 2027

Position Summary

The Mains'I Mission Team (M2T) member is a voluntary role that supports charitable partners and community-led projects in Zimbabwe. The role requires a one-year commitment that includes preparation, international travel for up to three weeks, project work, team reflection, and follow-up activities after the trip.

Team members may complete physical work, teach or learn new skills, solve problems, and assist with other project activities as assigned. Each member is expected to serve respectfully, follow the direction of local partners and team leaders, and model Mains'I's mission and values.

Time and Financial Commitment

- Attend scheduled team meetings and preparation activities before the trip.
- Travel internationally for up to three weeks and participate fully in the planned schedule.
- Personally raise and pay the required portion of trip expenses before departure.
- Participate in debriefing and evaluation activities after returning home.
- Use lessons from the experience in daily leadership and in continued efforts to pay it forward.

Core Responsibilities

- Work alongside local partners and support identified projects in a respectful, non-intrusive manner.
- Complete assigned tasks, try unfamiliar tasks, and move flexibly between projects as needs change.
- Look for appropriate ways to help, ask what needs to be done, and take initiative when direction is clear.
- Invite others into problem-solving so local partners and team members share ownership of the work.
- Engage with community members with openness and curiosity while respecting local customs, traditions, beliefs, and boundaries.
- Contribute time, skills, and financial resources to the mission and its charitable work.
- Support presentations, fundraising, storytelling, and follow-up projects connected to the team's work in Zimbabwe.
- Mentor an applicant for a future mission trip when asked.

Teamwork and Professional Conduct

- Work cooperatively and place the needs of the team ahead of individual preferences.
- Maintain a positive, professional attitude and treat all people with kindness, dignity, and respect.
- Act with honesty, transparency, and integrity, and follow Mains'I standards of conduct.
- Follow instructions from team leaders and serve in any assigned role.
- Give and receive feedback respectfully and address conflict in a constructive manner.
- Support other team members and be willing to trust, communicate openly, and be appropriately vulnerable.
- Follow group rules and curfews and respect personal, cultural, and professional boundaries.
- Share living space with an assigned partner or other team member for most or all of the trip.

Health Safety and Travel Expectations

- Obtain all required immunizations and medications at least 30 days before departure.
- Maintain a valid passport with at least six blank pages and an expiration date at least six months after the travel dates.
- Provide proof of active health insurance coverage for the duration of travel.

- Follow safety guidance, stay with the group, promptly report illness or injury, and take appropriate precautions with food, water, and the environment.
- Follow local laws and protect community property and the environment.
- Pack and dress for safari, volunteer work, local customs, weather, and planned activities according to the packing list.
- Use devices sparingly when internet service is available. Obtain permission before posting photos, stories, or information about others, and represent the team appropriately online.
- Be willing and able to eat foods that may differ from a typical American diet.

Physical and Participation Requirements

- Walk at least two miles at an average pace and stand for two to three hours at a time, multiple times per day.
- Remain engaged during long days that may last 12 to 14 hours.
- Carry at least 25 pounds for 50 feet and lift personal carry-on luggage into an overhead compartment.
- Wake early, arrive promptly, and be rested and ready to participate in each day's activities.
- Adapt to unfamiliar settings, changing plans, limited conveniences, and unexpected circumstances.

Required Skills and Experience

- At least three years of full-time employment with Mains'I Services.
- Previous experience giving time, skills, or financial support to charitable work.
- Ability to follow directions, work independently, complete tasks, and contribute effectively within a team.
- Sound judgment, practical problem-solving skills, flexibility, and a servant-leadership mindset.

Preferred Experience

- Previous volunteer service or mission trip experience.

Participant Agreement

By accepting this role, the team member agrees to follow these expectations and understands that individual conduct reflects on the mission team and Mains'I Services.

Team Member Name

Date

Signature

Date