



JOB DESCRIPTION

MAINS'L MISSION TEAM MEMBER

JOB SUMMARY:

This is a voluntary position working with our charitable partners as a member of the Mains'l Mission Team (M2T). This position requires a one-year commitment to the Mission Team, attending intermittent team meetings pre- and post-trip, international travel for up to three weeks, performing volunteer work involving physical labor, critical thinking and problem solving, teaching, and learning, and related project activities as assigned. Team members must personally raise a portion of the cost of travel, prior to departure. Upon return, M2T members participate in the evaluation of the Mains'l global leadership program, participating in debrief sessions for continued learning. Using the experience and enhanced leadership skills developed throughout the mission team commitment, members will make a conscious effort to put into practice what they have learned daily, as well as participate in efforts to continue to "pay it forward." Members are expected to model for all members of the crew what it means to be a global servant leader, and to further the mission and values of Mains'l Services upon return. Members will engage in activities to further the Mains'l mission work, including, but not limited to, sharing of personal experiences, creating presentations, contribute to fundraising efforts, and furthering the projects identified during the team's involvement while in Zimbabwe.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES:

1. Work with local partners, providing support to the identified projects, in a non-intrusive and respectful manner
 - Complete tasks that are assigned
 - Willing to try new tasks
 - Maintain flexibility moving from one job to the next
 - Engage others in problem solving on the job to gain ownership
2. Maintain professional demeanor by observing Mains'l standards of conduct, behaving with transparency and integrity at all times
 - Work cooperatively with all team members
 - Possess strong servant leader beliefs
 - Ability to trust and be vulnerable with team members
 - Be respectful of all team members
 - Engage in positive appropriate conflict resolution as needed
 - Willing to support fellow team members in their projects
 - Working together as team "we"
 - Participate in feedback sessions
3. Engage with local community members, following their cultural standards.
 - Gain knowledge of local traditions and customs
 - Respectful of and embrace local traditions and customs
 - Open and responsive to all community members
4. Commitment to charitable giving of time, talent, and treasure

- Practice servant leadership
- Participate in elder or child sponsorship and/or other charitable giving

REQUIREMENTS:

All recommended and required immunizations and medications

Valid Passport

Physically fit: able to walk or stand for several hours; able to lift 50 pounds or more

Proper attire for safari and volunteer work

Ability to eat non-American diet

Able to meet financial obligations prior to departure

Health insurance coverage

SKILL/ABILITIES:

Ability to follow directions

Ability to work autonomously, and finish tasks independently

Ability to work in team setting

REQUIRED EXPERIENCE:

Three years full-time employment with Mains'l Services

Prior charitable giving experience

DESIRED EXPERIENCE:

Previous volunteer or mission trip experience