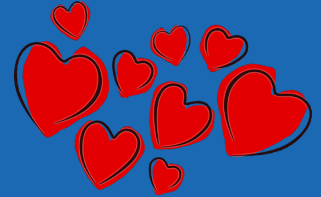


CALIFORNIA MONTHLY ANNOUNCEMENTS FEBRUARY 2023



FUN DAYS IN FEBRUARY

Feb 01: No Politics Day
Feb 04: Eat Ice Cream for Breakfast Day
Feb 14: Valentine's Day
Feb 16: Do a Grouch a Favor Day
Feb 26: Tell a Fairy Tale Day



The hearts of our entire Mains'l family are deeply saddened by the passing of our beloved cofounder and navigator, Chuck Jakway.

His gracious calming manner has had a tremendous impact in the lives of so many, and his presence will remain with us forever. Anyone who had the privilege of knowing Chuck will attest to his strong character, and that he was a man who cared deeply for each person he knew. His knowledge, kindness, humility, and strength served him well as a steady captain at the helm, and he supported us all in making the world a better place. Chuck lived his life with

meaning and purpose, and we are all better from his teachings, through his words and actions. Chuck is now charting waters outside of our sightline, yet we can be assured that his legacy, and what he taught, will live on forever. Our prayers and thoughts go out to his family.

The Williams-Jakway family expresses their deep gratitude for everyone's support, prayers, and kind words throughout this journey.

A Celebration of Life is scheduled for August 18, 2023, at the St. Andrew's Lutheran Church in Matchmedi, MN

How To Manage Change A Discussion for Employees



This 30-minute session will provide you with tips to address the impact of multiple changes on one's life and develop strategies to make change more rewarding for you. [CLICK LINK HERE](#)

January Compass Award Winners

**Stephany Gomez
Tina Valles**

Want to nominate someone? The form can be found and submitted through the website: <https://www.mainsl.com/compass-nomination/>

Announcing the 2023 Mains'l Africa Mission Team

We are excited to announce the 2023 Mains'l Mission Trip members: **Bill Hees and Anne Silcher (from CA) and Jason Bergquist, Tracy Hinkemeyer, Barb Hoheisel, John Jakway, Sara Otkin, Ray Weiland, and Terri Williams (from MN)**. The team will be departing on April 24th, returning May 15th.

This will be our twelfth (12th) mission trip to Zimbabwe, Africa! The Mains'l team will once again be connecting with our long-term partners and friends at Mother Africa Trust, Ethandweni Children's Home, Dete Old Age Home, Victoria Falls Wildlife Conservation Trust, and, one of our newer partners, MATTER.

Sharon Stead, founder of Mother Africa Trust, stated, "We are proud and thankful to the Mains'l crew, who have been volunteering with us for many years. They have given more than a decade of support to Mother Africa Trust, helping out to alleviate poverty among the local communities, supporting our conservation efforts and above all bringing hope and love to the people of Zimbabwe. The simple truth is that hundreds, if not thousands, of children and villagers in Hwange and Matopos have experienced the 'Mains'l effect' of building dreams and sharing hope for tomorrow."

Thank you to all mission team members, past, present, and future, and to the many others who contribute in too many ways to count! Together, we are making a difference across the world.

Please join us in wishing M2T12 a successful mission trip this spring!



The MN Mission Team members: Tracy, Barb, John, Jason, Sara, Terri, Ray



The CA Mission Team members: Anne, Bill

OPEN POSITIONS

Direct Support Professional

Supported Living Services: Part Time & Full time

Program Specialist

College Plus Chico & Redding: Part Time & Full time

Job Developer

Community Internship Program Redding: Full Time

Job Coach

Community Internship Program & Pantry: Part Time

Admin Support Specialist

Community Internship Program: Part Time

Accounting Manager

Admin: Full Time

Support Coordinator

Supported Living Services: Full time

**Tell your friends and family about us!
Send them this link and apply [HERE](#).**

Advocacy

"I learned who my representatives are!" and "I learned that other people are struggling with the same issues I am" were two comments shared by participants of the January 20th Mains'l virtual Advocacy Training. 29 people from CA and MN attended, including parents, self-advocates, regional center and county representatives, employees, and independent facilitators.



Participants learned the meaning and value of advocacy, gained understanding of our legislative processes, discovered ways to advocate and how to be an effective advocate, and how to engage with legislators confidently and intentionally.

Mains'l is committed to empowering all people to advocate for what is important to and for them. Look for additional learning and gathering opportunities in the future and reach out to the Mains'l Advocacy Team advocacy@mainsl.com at any time if you want support to advocate!

Policy Update

We've made some adjustments to three of our policies: Sick Leave, Protected Unpaid Leaves, and FMLA/CFRA. Check out the changes in the Document Center in Sandata.



Check out the attached flyers!

- Wellness: Live Well, Work Well
Feb 2023

