

COACHES COHORT



BECOME COMPETENT, CONFIDENT & CONSISTENT IN COACHING PERSON CENTERED PRACTICES

Most people need support as they build confidence and competence in any new skill. The Coaches Cohort is designed to support each other in keeping person-centered practices alive, both individually and as an organization, and develop skills as a PCT Coach. You can think of the Cohort as a support group, where coaches will learn together, and feel confident in taking action to continue implementing person centered practices throughout your organization, and improving the lives of your employees and the people you support.

WHO SHOULD BE SELECTED TO PARTICIPATE IN COACHES COHORT?

Person-Centered Thinking coaches are people who use and lead person-centered skills/practices in the day to day function of their official job duties. It is recommended that organizations register participants from across all areas within the company, including program services and administration:

**Program Managers • Support Coordinators • HR, Finance and other professionals •
Service and Case Managers • Senior/Lead DSPs**

WHAT CAN MEMBERS EXPECT TO LEARN?



- **Lead the implementation of person-centered thinking skills**
 - Demonstrate how person centered thinking skills work
 - Support the skills in becoming habit
- **Make changes that improve the quality of life for those who use services and those who provide services**
 - Make the changes that can be made without permission or altering policies, procedures, or structures (level 1)
 - Identify those changes that need to be made but require permission or a change in policies, procedures, or structures (level 2)
- **Support the development of a positive organizational culture characterized by:**
 - Partnership
 - Learning
 - Accountability



THE BUSINESS OF
HOPES & DREAMS

Want to learn more?

Contact us today at 530-723-3287 or <https://www.mainsl.com/pcp-development/>