

MINNESOTA MONTHLY ANNOUNCEMENTS MAY 2021



FUN DAYS IN MAY

May 4: Star Wars Day
May 9: Mother's Day
May 11: Eat What You Want Day
May 31: Memorial Day



Voices are Being Heard

Around the World

The whole world was listening as the Derek Chauvin verdicts were announced. We continue to offer our heartfelt sympathies to the many family members and friends who have been impacted by this situation, especially the loved ones of George Floyd and Daunte Wright, and to those who have been subjected to the racial injustices that exist in our lives. It is our sincere hope and belief that voices are being heard, and that new laws, practices, and perceptions will be changing to support justice for all.

Around Mains'l

A huge thank you to all who responded to the 2021 Employee Engagement Survey last month. More than half of our employees - 53%! - shared their thoughts and feedback on how Mains'l is doing. Over the next several weeks we will be sharing more detailed information from the survey and teams will be developing action plans based on the feedback.



If/When You Need A Supportive Voice

“Minnesota-based Turnsignl is an on-demand, real-time app and service that facilitates and records law enforcement interactions with drivers during traffic stops and accidents”. Click here: <https://turnsignl.com/>

Mains'l has no affiliation with TurnSignl; we did want to pass on the resource.



Virtual Bingo

Date: May 28th
Time: 11:30am CST.

<https://mainsl.zoom.us/j/9288055753>

April Compass Award Winners

82nd Ave Team
Chris Townsend

There are now 2 ways to nominate someone! Do what works best for you!

1. Call Recognition and leave a voicemail: 763-494-4553 ext. 222
2. The form can be found and submitted through the website: <https://www.mainsl.com/compass-nomination/>

Voices Are Recognized, Appreciated

Virtual Medication Class available now!

Did you know that Mains'l now hosts a virtual Medication Administration class every Wednesday at 12:30pm for new employees? This class should be taken after a new employee completes the medication training module in CDS. It is a part of the medication certification training. *You can Self-Enroll for Virtual classes online, through College of Direct Support or by emailing training@mainsl.com. You will receive a Zoom link once signed up.



We want your opinion! Click here <https://www.surveymonkey.com/r/J329J2G> to share your perspective on what you would like us to offer for the next few years related to employee wellbeing. The survey will be available through Wednesday, May 19th and only takes about 5 minutes to complete. The results will be collected by our benefits partner MMA. Your input is completely confidential and the only information that we will receive is group data. Your input is very important to us, thank you for sharing what is important to you!



ARRM Survey: Nominate a Deserving DSP for the ARRM Cares Award!

The deadline for nominating a DSP has been extended to May 28, 2021! Recipients of this award have demonstrated they are committed to providing innovative, professional services to people with intellectual, developmental, and physical disabilities. If you know of a DSP who you would like to nominate, please contact Kayla Frederickson at kjfrederickson@mainsl.com with the story and she will help you nominate that person.

Virtual Service Gatherings

In April, Mains'l hosted two Virtual Gatherings for all services crew members. During these sessions, we had the opportunity to celebrate great contributions, connect to our Mains'l vision, and learn together across regions!

Here are some quotes from our time together:

- "I learned that it's good to come together and share our experiences as a team, because we learn a lot from others' experience."
- "I loved all the conversations in the breakout groups. I learned a lot and have more insight/ ideas on how to support people."
- "I like that we can connect to all be on the same page and to help support each other when needed... these meetings are a great idea!"

Virtual Service Gatherings will be hosted quarterly, as we heard you – the sessions offer an opportunity to connect, learn and develop together. Our next Services Gathering will continue to include multiple session opportunities in which to participate. Stay tuned for upcoming dates and details!

**WATCH THE LATEST
MAINS'L VIDCAST
EPISODE TODAY!**



Check out the latest Mains'l Chat!

#YourVoicelsHeard, where Anne and Tracy have a conversation with Lorna Missio, our Organization Development Specialist. Lorna was the lead in the Employee Engagement Survey, and she will be reviewing, analyzing, and sharing the information our crew provided in the upcoming weeks. You can look forward to hearing more about the results, and future actions Mains'l will be taking in response to your feedback. www.mainsl.com/mainslchat

Want to add something to the Announcements?

If there is something you'd like to see featured in the monthly announcements, please send the information to our Newsflash email:

newsletter@mainsl.com

Check out the attached flyers!

- Action for Happiness Calendar: May
- Alcohol Awareness Month During the COVID-19 Pandemic