

# MINNESOTA MONTHLY ANNOUNCEMENTS APRIL 2022



## FUN DAYS IN APRIL

April 1: April Fool's Day  
April 15: World Art Day  
April 27: Tell a Story Day  
April 29: International Dance Day



### Mains'l Africa Mission Trip – M2T11

We are excited to announce the team members of our 11th Africa Mission Trip! The team will be departing the United States on April 18th, returning May 8th. Mains'l crew members include: Mamu Barry, Jason Bergquist, Tracy Hinkemeyer, Barb Hoheisel, John Jakway, Ruth Obermaier, Jack Pitney, Oshaki Scott, and Anne Silcher.

Giving back to our brothers and sisters across the world is a core value we hold deeply. Without the support of the entire Mains'l crew, this journey would not be possible. We thank you for your contributions by taking on additional work responsibilities in our absences, your donations over the years, and your continued interest, well wishes and good thoughts, not only while we travel, but throughout the years.



### Ramadan

April 1 will begin the first day of Ramadan. Ramadan is a holy month of fasting, introspection and prayer for Muslims. Muslims will fast every day from dawn to sunset, meaning they abstain from food and drink. Ramadan is believed to teach self-discipline, self-control, sacrifice, and empathy for those who are less fortunate.

### Spring is here!

Easter Egg Hunts are occurring throughout the Twin Cities in April. Check out this guide of all things Easter Eggs for fun events near you!

[CLICK HERE](#)



### Nominate someone for a Compass Award!

Want to nominate someone? The form can be found and submitted through the website: <https://www.mainsl.com/compass-nomination/>



## Other news and information

### Policy Update Announcement

Sick leave may now be used for illness, injury, or medical/dental appointments of employees or their spouse, children, parents, sibling, mother-in-law, father-in-law, grandchild grandparent, or stepparent. Sick leave may be used for an employee or relative (as listed above) to provide or receive assistance because of sexual assault, domestic abuse, stalking, or harassment. We continue to ask that unexpected sickness or injury is telephoned to the supervisor at least four (4) hours prior to the scheduled shift. If sick leave is anticipated the employee is asked to help find replacements for their sick time.

### New Training Opportunities!

We are excited to announce that we have expanded our training opportunities for all employees! Please visit sandata for our new and upcoming trainings!



### Call To Action!

Many people with disabilities rely on Medicaid home and community-based services for everyday activities, like employment supports, getting around the community, dressing, bathing, taking medication, and much more—but there isn't enough money in the program to support everyone, resulting in too many gaps in care and years-long waiting lists.

But Congress has the power to change this!

We need legislation now that includes funding for home and community-based services, so people with disabilities can get the care they need.

Tell Congress: Pass Disability Funding Now!

[CLICK HERE](#)

### Employee Engage Survey

Thank you to all who responded to the Engage Employee Survey last month. We are thrilled that about half of our crew replied to the survey. Your feedback helps inform us what we do well as Mains'l, and also tells us where we could do better. Your input matters! The survey results from 2021 placed us in the 2022 National Top Workforce ranking. 2022 results will come in sometime in May or June, and we will share that information early this summer.

Thank you again!



### Want to add something to the Announcements?

If there is something you'd like to see featured in the monthly announcements, please send the information to our Newsflash email:

[newsletter@mainsl.com](mailto:newsletter@mainsl.com)

### Check out the attached flyers!

- Wellness: Live Well, Work Well April 2022

