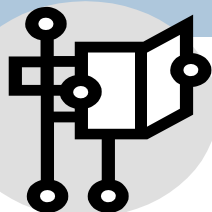




SHIPS LOG

A Mains'l newsfeed committed to giving you useful, interesting information!

Introducing...CYBER NEWS!



We are excited to reintroduce the employee newsletter! Presenting the latest and greatest Mains'l news by featuring video feed, new stories and quick access to the stories you are interested in!

Save the Date!

If you've been with the company for three (3) or more years, we'd love to have you join us to celebrate great work of Mains'l employees.

The annual recognition event to be held the evening of Friday, March 23, 2012 at the [Northland Inn](#) in Brooklyn Park. Save the date and watch for your invitation in the mail.

Winter's Coming Fast!

We've recently updated our Responding to Incidents and Emergencies form to align with the National Weather Service' new terminology of "extreme cold" at -30F wind chill, in place of "wind chill warning" issued at -25F wind chill.

This revised form is in the policy and procedure manual. As for California, don't forget your sunscreen! It's 52 with clear skies! That would feel like summer to us Minnesotans right about now!



Employees of the Month & Quarter!

2011 Minnesota employees of the Month!

- January- *Deb Wines*
- February- *Kathy Herman*
- March- *Emily Walseth*
- May- *Sara Otkin*
- August- *Dwanda Breauxsaus*
- September- *Mick Sharpe*
- October- *Missy Wilson*
- November- *Justine Petry*

H2011 California Employees of the Quarter!

- First Quarter- *Maylee Moua*
- Second Quarter- *Carolyn Sherer*
- Third Quarter- *Jeannie Schroeder*

Please congratulate them for all their dedication and hard work! Nicely done!

Who would YOU like to see as Employee of the Month ?
[Click here to tell us why you value them!](#)

Retreat Recap: The Leadership Challenge!

Every October Mains'l hosts a two (2) day retreat for all leadership and this year was a huge success! The theme of the retreat focused on the challenges we face, and what tools we need to conquer those challenges. Through our breakout sessions we were able to discover, grow, and share in the areas that we needed the most direction. Take a peek at one of the breakout sessions through this short video clip: [Who Moved My Cheese video](#). We also had the opportunity to do team building activities within our departments. See your manager for the details.

SPOTLIGHT!

This month we would like to "spotlight" an employee's story. We recently celebrated Veteran's Day, and in honor of those who have served our country, we would like to shine light on Jared Cheak. Jared has worked with us for four (4) years. As a member of the National Guard, he was called to serve in Iraq for eighteen (18) months. We'd like to share with you his story... [read more](#).

Mains'l Growth!

We are excited to announce we are up to six (6) programs in California, including College Plus, Innovations Learning Center, 7th Street for the Arts, Behavior Program, Residential Supports, and Transportation.

We're escalating in numbers; now reaching ninety two (92) employees and almost ninety (90) consumers!

Minnesota has expanded this year also, bringing our employee count up to 1,242 and a whopping 614 consumers! Let's continue to grow in 2012!

Toy & Food Drive!

Many of you participated in the Toy's for Tot's and Food drive by donating unwrapped toys and non-perishable food items at the main office in MN and at the Amber Grove office in CA. It was a wonderful turn out; the bins were nearly overflowing! So many kids will be blessed with your donations this holiday season, so from CEAP and Mains'l, many thanks for your generosity!

Holiday Hours/Pay!

Please note the offices in MN and CA will be closed in observance of the following holidays:

- Monday Jan. 2nd (New Years)
- Monday, Jan. 16th (Martin Luther King Day)

Hourly employees are paid time and one half for work on the following holidays:

- New Years Eve (between 6:00 p.m.- 11:59 p.m.)
- New Years Day